

CHILDREN'S FOSTER CARE REVIEW
STATE BOARD OF DIRECTORS
2006-2008 Strategic Plan

GOAL I: Recruit appointees to the State Board of Directors who are willing to serve and who are committed to the mission of the Foster Care Review Board		
Objective A: Study the possibility of increasing the size of the State Board of Directors (statutory change required) to allow increased number of board members and to strengthen the selection process. ***TO BE ADDRESSED 2007-2008		
Objective B: Strengthen the existing State Board of Directors selection process		
<i>Strategies</i>	<i>Timeline</i>	<i>Other</i>
1. Create a Board Development committee; solicit membership from local boards.	1/27/06	Sissy Brock
2. Create a job description for State Board membership to include roles, responsibilities and qualifications.	1/27/06	Staff
3. Using criteria from the job description, solicit potential state board members by seeking input from Review Board staff, suggestions from local board chairpersons and through personal experience with those who participate in State Board committee work.	Ongoing	State Board members
4. Assign board members to interview new prospects and make recommendations to the state board.	As needed	State Board Committee
5. Board select new or continuation nominations based on recommendations.	As needed	State Board members

<i>Strategies</i>		<i>Timeline</i>	<i>Other</i>
Objective C: Formally recognize the service and talents demonstrated by State Board members.			
<i>Strategies</i>		<i>Timeline</i>	<i>Other</i>
1.	Develop guidelines and a specific time of year to recognize or reward State Board members for their specific contributions to the Review Board system while acting in their capacity as a State Board member.	4/30/06	State Board Committee
2.	All State Board members will be assigned tasks that use their individual skills and talents.	Ongoing	State Board Chairperson

GOAL II: Increase public knowledge and understanding about the role and responsibilities of the Review Board through the State Board of Directors and local Review Boards.

Objective A: Continue building strong relationships with local Review Boards.

<i>Strategies</i>	<i>Timeline</i>	<i>Other</i>
1. Continue phone calls and visits with assigned local boards.	Ongoing	State Board members
2. Report on and evaluate the effectiveness of phone calls and visits to local boards at quarterly State Board meetings.	Ongoing	State Board Chairperson
3. State Board members will attend the annual Chairperson Training and participate on the agenda of that meeting.	Annually	State Board members
4. Through the course of their interaction with and visits to local Review Boards, State Board members will solicit membership on state board committees.	As needed	State Board members

Objective B: Develop a uniform message to convey to the public regarding the role of the Review Board and foster care in South Carolina.

<i>Strategies</i>	<i>Timeline</i>	<i>Other</i>
1. Form a public awareness committee.	04/30/06	Sissy
2. Research various potential messages	8/30/06	PA Committee

<i>Strategies</i>		<i>Timeline</i>	<i>Other</i>
3.	Review existing state data related to children in foster care.	8/30/06	PA Committee
4.	Create a clear message(s) to be conveyed regarding the Review Board and how the Review Board impacts the child welfare system as a whole and foster care specifically.	10/31/06	PA Committee
5.	Create a plan to disseminate the message(s).	12/30/06	PA Committee
6.	Implement the public awareness plan.	2007-2007	PA Committee
7.	Evaluate public awareness plan implementation effectiveness.	2007-2008	State Board members
Objective C: Utilize print and broadcast media to share message. ***TO BE ADDRESSED 2007-2008			

GOAL III: To increase recognition of the importance and value of citizen review by all three branches of government to ensure adequate funding and on-going support.

Objective A: To educate the Governor about the value of foster care review.

<i>Strategies</i>	<i>Timeline</i>	<i>Other</i>
1. Create talking points to use with the Governor.	10/30/05	Exec. Director
2. Schedule a meeting with the Governor to present the annual report.	10/30/05;annual	Exec. Dir.; State Board Members
3. Follow-up letters sent to the Governor outlining needs.	11/30/05;annual	State Board Members
4. Look for opportunities for one-on-one contact with the Governor.	Ongoing	State Board members

Objective B: Target legislators to cultivate support of foster care review

<i>Strategies</i>	<i>Timeline</i>	<i>Other</i>
1. Take annual report to legislative delegations.	12/31/05 annual;	State Board members
2. Create talking points about funding needs.	12/31/05	Exec. Director
3. Visits to legislative delegations regarding funding needs.	4/05/06; annual	State Board members
4. Compile list of strong legislative advocates for foster care.	Ongoing	State Board members/staff

Objective C: Communicate with judiciary to expand understanding between judges and boards.		
<i>Strategies</i>	<i>Timeline</i>	<i>Other</i>
1. Facilitate meetings between local boards and local judges to initiate communication.		State Board members
2. Use Chairperson Training to increase understanding among local boards of how to work more effectively with judges.	12/31/05	Local Ad Hoc committee
3. Testify before the Senate Subcommittee on Family Court Reform.	11/05	State Board members
4. Schedule a meeting with Justice Toal.	10/06	Director; State Board members
5. Develop training initiative for judges in the state.	2007-2008	To be determined

GOAL IV: Collaborate with state and national partners to improve the many systems that impact children in foster care.

Objective A: Enhance and broaden relationships between local boards and DSS county directors, GALs and foster parents to address issues and deficiencies as they arise.

*****To be addressed 2007**

Objective B: Work with county DSS directors to improve the quality of legal representation for children in foster care.

*****To be addressed 2007**

Objective C: Develop web-site capabilities that would provide Board members with information on services available throughout the state.

*****To be addressed 2007**

GOAL V: Demonstrate the value of state and local citizen review boards to the foster care system.

Objective A: Develop an evaluation plan for the foster care review process that measures effectiveness.

<i>Strategies</i>	<i>Timeline</i>	<i>Other</i>
1. Appoint an Evaluation Committee.	01/31/06	State Board Chair
2. Assess data to be collected, determine what available data is measurable and applicable.	04/30/06	Evaluation Committee
3. Create evaluation objectives and outcomes.	06/30/06	Evaluation Committee
4. Create a protocol for the evaluation process	9/30/06	Evaluation Committee
<i>Strategies</i>	<i>Timeline</i>	<i>Other</i>
5. Select areas in which to pilot evaluation process	12/31/06	Evaluation Committee
6. Implement evaluation process statewide	2007	Evaluation Committee
7. Review and evaluate results from evaluation process	2007-2008	Full Board

Objective B: Disseminate information gathered through evaluation as per established protocol

*****TO BE ADDRESSED 2007 - 2008**